**ZION’S SPIES E.R.**

**FAITH AND MISSION STATEMENT**

**8/13/2006**

**“We agree together and promise to encourage one another before the Lord to uphold these following statements of faith, mission, motto, vision, and core values”.**

**Faith:**

This Church acknowledges as its sole head, Jesus Christ, the Son of God and the Savior of man. It acknowledges as brothers in Christ all who share in this confession. It looks to the Bible as the Word of God and to the presence and power of the Holy Spirit to prosper its creative and redemptive work in the world. It claims as its own, the faith of the Historic Church expressed in the ancient creeds and reclaimed in the basic insights of Protestant Reformers. It affirms the responsibility of the Church in each generation to make this faith its own. In accordance with the teaching of our Lord and the practice prevailing among Evangelical Christians, it recognizes two Sacraments: Baptism and Holy Communion.

**Mission Statement:**

 We are a family of believers whose mission is to praise and glorify God through joyful worship and to share the Gospel of Jesus’ unconditional love and forgiveness. The bible is God’s Holy Word and our final authority.

**Motto: *Invite and embrace with the Gospel of Grace***

**Vision:**

We want our church to grow **spiritually** – our faith deepened, our joy increased, our hope for heaven strengthened. We want our church to grow **numerically** – and increase in the number of people who worship, pray and study on a weekly basis. We want our church to grow in **impact** - meeting needs of our local community in the name of Jesus and empowering others to minister as missionaries.

**Core Values:**

 1. We believe that you need to have a personal saving relationship with Jesus Christ.

 2. We value the ministry of the Holy Spirit bringing us knowledge of truth through Christian Education.

 3. We follow Christ’s example of serving others before ourselves.

 4. We are committed to Christian growth and training to minister to others.

 5. We value God’s grace to us in a way that overflows in our relationships with each other.

 6. Bible is our final authority for what we believe.

**Pastor Zion’s Spies Evangelical Reformed Church Full-time**   **Non-denominational**

Our congregation of an active 100 members are looking for a full-time pastor as our current pastor of 19 years is planning to retire. Our church was founded in 1757, located in Alsace Township, Reading PA. As sole pastor of the congregation, you will be involved in all areas of the church life. We are looking for a self-starter, organized, dedicated and inspirational leader to direct our church on its mission “To Praise and Glorify through joyful worship and to share the Gospel of Jesus’ unconditional love and forgiveness”

\*Benefits Package Available: Pension, mileage, housing allowance, health reimbursement

\*Competitive salary negotiable based on education and experience

Job Skills Needed:

* Pastoral & spiritual gifting including preaching and teaching
* Good communicator who is tactful and gentle
* Team Builder/leader/organizer/motivator
* Administrative capability & experience i.e. ability to manage specific church functions
* Outcomes driven, holding self and others accountable
* Demonstrated ability to work with youth and young adults
* Church developments and growth

Job Duties:

* Representing Zion’s Spies E.R.as an ambassador to faith-based and community civic organizations
* Providing pastoral care duties to include, but not limited to:
	+ Facilitate church membership meetings
	+ Visitations
	+ Pastoral counseling
	+ Bible study
	+ Ministry support
	+ Perform sacraments
* Preaching, presiding and providing administrative oversight
* Providing leadership of the ministerial team

Along with our core values we have come to recognize, realize, and appreciate that:

* Music and worship are an integral part of who we are
* Being community-based and community-minded is our emphasis
* Both men and women are called by God to teach and preach
* Giving and operating in excellence is what we strive for

To Apply: Zionspieser@gmail.com

 or Zion’s Spies E.R. Church

 318 Spies Church Rd.

 Reading, PA. 19606

Please submit resumes, statement of faith, vision statement, online samples of your sermon if available, two recommendation letters and 3 references with contact information.