**Ministry Description: Director of Youth Ministries**

***Ministry Area:*** Discipleship

***Position Purpose***: The Director of Youth Ministries has a passion for Christ and youth. Through his/her enthusiastic and energetic love for God, will guide youth to a closer relationship with God through various opportunities. ***Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth.2 Timothy 2:15***

***Ministry Responsibilities and Duties***:

1. Coordinate all junior and senior high ministry programs

* Review and approve all Sunday School and Bible study curricula
* Plan and oversee regular social and evangelistic events for youth
* Coordinate and insure a quality weekly Revolve meeting
* Offer weekly Bible study for junior and senior high age youth
* Research and recommend mission trips and other special ministry/growth opportunities appropriate for the church youth
* Recruit and oversee adult volunteers to help carry out youth ministry objectives
* Plan and present along with adult volunteers a weekly Sunday school lesson

1. Develop relationships with the youth of the church and their parents
   * Attend youth events and be available to meet with small groups of kids for the purpose of building relationships both at church and in other settings (*Note: the youth pastor is not allowed to meet one-on-one with any student*)
   * Schedule regular times when parents are invited to youth events or to parent meetings for the purpose of understanding the youth ministry and getting to know the youth ministry leadership
   * Responsible for chairing quarterly parent meeting.
   * Initiate relationships with new families, making sure that youth group aged kids are welcomed to be part of the ministry and parents are informed about youth group opportunities
   * Actively engage other youth groups/pastors in the Lebanon Valley to encourage diversity within the youth
2. Actively participate in the life of the church and its members:

* Attend worship services weekly, assisting in leading as requested by the senior pastor
* Build and maintain relationships with adult peers for the purpose of personal edification and accountability
* As time allows, work to develop additional programs/ministry opportunities for the church

1. Manage office relationships and administrative responsibilities:

* Attend meetings as requested by Senior Pastor
* Manage the youth ministry budget within approved church guidelines
* Maintain healthy working relationships with all other church staff and volunteers

***Job Skills and Requirements*:**

* A Bachelor’s Degree in youth ministry field or previous experience is preferred.
* Prefer a committed Christian who is an active member of a church. Membership at Kochenderfer United Methodist Church is highly encouraged.
* Ability to interpret and communicate Biblical truths.
* Ability to relate to and motivate junior and senior high aged youth.
* Ability to recruit and manage multiple volunteers to accomplish ministry goals.
* Ability to communicate ministry goals with parents and receive input from them as to needs of youth.
* Flexibility to meet multiple ministry demands.
* Ability to manage administrative tasks associated with youth ministry.
* Willingness to work within established church guidelines, safe sanctuary and other church policies.

***Training and Resources*:**

* Network with others in similar positions.
* Attend seminars related to working with youth.
* Read books and periodicals related to enhancing skills for this ministry.
* The church will compensate for any training necessary on new software and may compensate for approved continuing education.

**Reporting:**

The Director of Youth Ministries reports to the Senior Pastor.

**Hours and Compensation:**

* The Director of Youth Ministries is an exempt part time position working an average of 15 hours per week.
* Compensation is dependent on qualifications and experience.

***Benefits to the Worker***:

Satisfaction of working with youth and leading them in their walk with God.

Updated: July 31, 2019