**South Lebanon Community Church**

**Associate Pastor of Families and Discipleship**

**Job Description**

**Primary function**

Set vision for, actively develop, and oversee ministries related to families and discipleship; including LIFE / Growth Groups (small groups), Sunday School and Wednesday night ministry.

**Primary Responsibilities**

* Vision and planning – Establish a vision and plan for supporting and growing the families of Midway Church in spiritual maturity
* Small groups – Provide leadership and oversight to grow small group ministries as a fundamental way for discipleship and nurturing within the body to occur
* Discipleship – Develop and oversee programs / tools aimed at active discipleship of all members, with a focus on family discipleship, equipping parents and adults to disciple youth / children
* Christian Education – Work with Christian Education ministry team on Sunday School and Wednesday night ministries that help the body to grow in spiritual maturity

**Other areas of responsibility with level of engagement to be determined by gifting and passion:**

* Preaching, teaching and worship service leadership
* Administration / organization of staff work and planning
* Administer the ordinances of the church

**Qualifications/Skills**

Candidate is to be a man with a clear passion for God, strong people skills, ability to cast vision and lead in accomplishing the vision. Experience in the areas of responsibility is preferred.

* A clear testimony of faith in Jesus Christ
* A vital, growing personal relationship with God and a desire to continue to develop that relationship
* Apply Biblical principles in everyday life, serving as an example of godly character and living
* Affirm and uphold the *Midway Church Affirmation of Faith and Practice*
* Demonstrate humility in the role of leading
* A love for people and excellent people skills
* Communicate and work well with other staff for the good of the Body of Christ
* Ability to cast vision and lead others in bringing the vision to fruition
* Excellent organizational, coordination and executive skills
* Ability to teach and preach well, leading people in discovering the truth of God in His Word
* Ability to disciple others, particularly to be involved in church ministry/leadership
* Self-motivated and actively engaged in continuing professional and personal growth
* Preferred but not required education: B.A. degree with Pastoral/Ministry Leadership emphasis or higher
* Ordained / licensed or willing to move towards licensing and ordination as part of the position
* NOTE: Candidate will need to complete all clearances related to the Midway Church Child Protection Policy (includes child abuse clearance, criminal background clearance and FBI fingerprinting clearance)

**Reporting Structure and Accountability**

* The Associate Pastor of the Midway Church will be reportable to the Elder Team in matters of employment and will directly report to the Senior Pastor in carrying out day-to-day functions.
* Expected availability/working hours: 45-50 hours / week

**Proposed Compensation & Benefits Package**

* Annual Salary: This can be negotiated based upon qualifications (education and years of experience).
* Insurance: Coverage will be provided for single or family, including an HSA contribution.
* Pension: $3,000/year
* Professional growth: $1,000/year
* Vacation: 3 weeks/year (flexible based on years of experience)
* Other: Mileage allowance, phone allowance, housing allowance