

Executive Summary:

Park Road Presbyterian Church is in an extremely unique season of ministry. Founded in 1814 as First Presbyterian Church of Reading, we're preparing for a brand new season of activity as we move into a new building in a more suburban area of the region. Our move brings an opportunity to engage young families and students with the gospel of Jesus Christ, and we are eager to see our church family revitalized through this endeavor.

The Assistant Pastor for Student and Family Outreach is charged with providing leadership in ministry to Middle School and High School students directly, and their families by extension, further developing Park Road's reach into the community.

The right candidate will have at least a bachelor's degree in Christian ministry or other related field, and is preferably seminary trained; previous experience is also preferred. The position requires strong organizational, communication, and relational skills.

The Assistant Pastor will work closely with the Senior Pastor, developing and implementing a unified vision for outreach and ministry to students and their families. Other duties may be included in the job description as gifting and capacity allow, such as preaching, counseling, and specific ministry oversight, including missions, discipleship, and outreach.

Detailed Job Description:

Cultivate Personal Relationships with Students and Parents

- Spend time each week with students outside of weekly programming
- Regularly attend school lunches and school events
- Be proactive in discipling key students
- Share in equipping parents to disciple their students
- Build relationships with adult leaders
- Train and equip adult leaders

Create Consistent Strategic Programming

- Plan and implement a variety of regular outreach initiatives designed to initiate contact with unchurched students and their families
- Plan and implement a variety of regular discipleship initiatives designed to help unchurched and churched students grow in their relationship with Christ
- Plan and implement large events, retreats, and mission trips

Contribute to church-wide outreach events

- Give insight and input into how church-wide events may be structured to engage students and their families
- Help execute church-events
- Do effective follow-up with students and their families after church-wide events

Qualifications:

- The right candidate must be a fit for this position in four key areas:
 - *Character.* The right candidate will know and love Jesus, and will be committed to growing in Christlikeness. The right candidate will be committed to physical, emotional, intellectual, and spiritual health, and will exhibit the characteristics of spiritual leadership as found in 1 Timothy 3:1-12 and Titus 2:1-13.
 - *Competency.* The right candidate will have a proven track record of faithfulness to a local church, and have some degree of relevant ministry experience. The right candidate will have at least a bachelor's degree in Christian ministry or other related field, and is preferably seminary trained. The right candidate will be internally motivated and will pursue excellence in all facets of the job.
 - *Chemistry.* The right candidate will display the ability to work well with the existing staff, as well as existing volunteers. The right candidate will also display relational intelligence, showing they can interact with students and adults alike.
 - *Culture.* The right candidate will understand and agree with both the philosophical and theological identity of Park Road, including our

commitment to Reformed theology, the centrality of God's grace in salvation and sanctification, and our desire to help all people worship fully, learn humbly, and love extravagantly.

Accountability:

This position is for an Assistant Pastor of Student and Family Outreach, meaning the candidate is accountable to the Session and to the Senior Pastor as Head of Staff.

Compensation:

Salaried compensation will fall within a range of \$38,000-\$45,000 depending on education and experience. This is a full-time position and includes health benefits.

Interested applicants should email info@fpcreading.org with the following:

- Cover letter
- Resume
- Answers to the following four questions:
 - Please briefly share the story of your conversion and maturation in faith.
 - Describe your approach to connecting with unchurched students and families, and share examples of how you've done that in your present ministry context.
 - Describe your approach to forming relationships with church students and families, and share examples of how you've done that in your present ministry context.
 - Describe your personality, your strengths, and any areas of desired growth.