

# Position Post

Line Lexington Mennonite Church Sr. Pastor Position

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## **Senior Pastor – Line Lexington Mennonite Church**

**Location:** Hatfield, PA

**Posted:** October, 2018

**Categories:** Senior Pastor

**Denomination:** Mennonite

**Church Size:** 150-200

**Job Type:** Full-Time

### **Our Mission:**

To make disciples of Jesus Christ throughout the Lehigh Valley and among the nations—especially Unreached People Groups.

### **Our Vision:**

Praying. Caring. Serving. Speaking. Training.

### **About Us. Purpose Statement:**

We desire to be taught by Jesus through the Bible. We desire to be a worshiping and praying church that cares for one another and our neighbors as Jesus has cared for us. We desire all people to experience the grace and forgiveness that we have received through Jesus.

### **Values:**

1. Servanthood.
2. Worship.
3. Welcoming.
4. Word.
5. Prayer.
6. Witness.
7. Flexibility.
8. Humility.
9. Personal Relationship with God.
10. Reconciliation.

### **Job Summary:**

Line Lexington Mennonite Church, a multi-generational congregation, is searching for a full-time Senior Pastor with a clear calling from God to lead our church well into the future. We are seeking a dynamic leader and skilled bible communicator with the energy, enthusiasm and passion to preach the word of God in purity,

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power, and relevance for our every-day lives.

## **Purpose of Ministry Position:**

To provide overall leadership for the ministry leadership team; to be the primary vision shaper and communicator of God's word in collaboration with the Elder team and volunteer leadership team.

## **Key Attributes:**

- + Gifted in preaching and teaching the word of God
- + Passionate faith and possesses a loving heart to shepherd God's people
- + Able to build and disciple new team leaders to fulfill Christ's great commission
- + A visionary that will help develop and implement the Church's strategic plan for growth
- + Equipped to build trusted relationships within the church and in the community
- + Keen understanding of effective worship styles and contemporary media tools
- + Possess a passion for children's ministry and connecting with young families in the community
- + He is responsible with and takes responsibility for his own personal finances

## **Qualifications and Responsibilities:**

- + A calling to be a Pastor
- + Meet the biblical requirements laid out in 1 Timothy 3: 1-7, Titus 1: 6-9, and 1 Peter 5: 1-3
- + Clear testimony of personal salvation and commitment to the Lord Jesus Christ
- + In full agreement and supportive of our congregation's statement of faith, doctrine, and purpose (made available for attachment upon request), and has a comfortable understanding and agreement with Anabaptist theology
- + Demonstrate ability to lead the ministry leadership team in shaping the spiritual direction of the church
- + A friendly personality and aptitude to teach and inspire others to follow Christ faithfully and to grow in their faith continually
- + Committed to the ministry of compassionate, personal care for his flock – providing biblical counseling, comfort and restoration in times of specific spiritual need
- + Believes and practices the power of prayer and is passionate about creating a congregational culture of prayer
- + A passion for evangelism and with gifts and skills necessary for evangelizing and equipping others to follow Jesus

# Position Post

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+ Has successfully completed an undergraduate degree with subsequent accredited biblical training and a proven record of pastoral experience of at least 3 years.

## **Specific Job Responsibilities:**

- + Prepare and preach weekly sermons
- + Provide oversight to worship services
- + Responsible for the preaching schedule, this includes vetting and securing guest preachers
- + Interpret biblical scripture for the congregation
- + Identify and develop potential leaders in the church
- + Officiate at special services, such as dedications, baptisms, weddings, and funerals
- + Provide spiritual leadership to church members through prayer, advisement, counseling, and visitation
- + Provide administrative leadership, including the supervision of paid and volunteer staff members
- + Provide care and counseling to church members and assist them in life decisions and crisis situations
- + Must be flexible – job hours are a bit irregular to effectively conduct worship services, attend special events at the church facilities, and complete administrative duties
- + Regularly report to the Board of Elders and leadership council
- + Oversee management of all areas of the congregation's ministry
- + Training, supporting, and evaluating all staff members in collaboration with the Elder team
- + Holding regular staff meetings to coordinate ministries
- + He respects and manages church funds responsibly and appropriately
- + He will have an effective working relationship with existing church staff

## **Resume Requirements:**

1. Has successfully completed an undergraduate degree with subsequent accredited biblical training
2. A proven record of pastoral experience of at least 3 yrs.
3. Teaching samples (audio or video)
4. Four (4) references

Send resume and attachments to Esther at

[searchteam@centerconsulting.org](mailto:searchteam@centerconsulting.org)

**DO NOT contact the Line Lexington Mennonite Church office directly.**